ILS03 PREPARING FOR A FAMILY LEGACY STRATEGY



Key Takeaways

Elements to incorporate into a successful family strategy:

- > Objectives
- > Process and content
- > Leadership
- > Timeframe
- > Scale of effort and resources needed
- > Participation
- > Documentation
- > Strategy Roles
- > Final recommendation and sign-off

Final Checklist:

- > What are the objectives that you want to achieve with this strategy?
- > Understand the process, content, and key issues of the strategy
- > Leadership and project management- decide who will be in charge
- > Set a timeframe
- > List your resources

INTRODUCTION

As you prepare a Family Legacy Strategy document it is key to follow a systematic view of thinking and incorporate the following 10 imperatives:

- 1. Define the family, document the past and set a vision for the future.
- 2. Set a family strategy with an objective of multigenerational preservation in growth of family wealth.
- 3. Organise the family and implement an effective leadership model.
- 4. Structure asset holdings and adopt practices (investment, distribution, family, business) for long-term asset preservation.
- 5. Manage wealth wisely, diversify assets and access the best managers for investments.
- 6. Clarify and integrate family business strategy with a long-term family wealth plans.
- 7. Identify and manage all major risks to family wealth and well-being.
- 8. Share wealth in the manner that unites the family and gives it meaning.
- 9. Design a supporting "ecosystem" worthy of trust.
- 10. Remember the unique nature of individual family members including yourself.

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Guidance

Before creating a Family Wealth Strategy, consider the following:

- > What are the objectives that you want to achieve with this strategy? And why do you want to do this?
- > Understand the process, content, and key issues of the strategy
- Leadership and project management- who's in charge?
- > Set a timeframe
- > Provide and allocate resources- who exactly and what documents need to be involved
- > What level of involvement will each family member have? Will they:
 - > Recommend other people
 - > Advise those creating the strategy
 - > Inform the policy
 - Decide how exactly the strategy is planned and executed
 Who's going to make the final decisions and monitor the process?
 - > Committee
 - > Patriarch / Matriarch
 - > Generation
 - > Formal / informal group

Doing all these will allow focus during the process and streamline the undertaking.

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